



2025 AWARDS GUIDE

The Northern Regional Construction Association's Constructing Excellence Awards celebrate outstanding achievements in Northern BC's construction industry, recognizing exceptional companies, individuals, and projects.

Awards of Excellence honour those whose leadership, innovation, and commitment set them apart, while Project Awards highlight remarkable projects that exemplify quality, sustainability, and safety. These awards inspire innovation and foster growth within the industry.

The 2025 NRCA Awards are open to all NRCA Industry Members in good standing. The company must have been an NRCA Member for a minimum of three (3) months at the time of submission.

To access the application form, please scan or click on the QR code.



PROJECT AWARDS

Project Awards acknowledges exceptional construction projects that demonstrate quality, innovation, sustainability, and safety. These awards highlight the skill, teamwork, and commitment involved in completing remarkable projects.

Mandatory submission requirements:

- Completion of the application form
- Certificate of Substantial Completion for this project
 - This may be submitted separately but must be submitted before February 14th
- Project description of why the nominee is worthy, including a 500-word (maximum) project summary.
- Two (2) or more letters of support validating the NRCA Award nomination.
- At least two high-resolution photographs and/or multimedia

Project Award Conditions:

- All projects must have substantial completion by January 15th, 2025
- Projects must be located in Northern British Columbia including the following regions: Skeena-Bulkley, Peace, Northern Rockies, Prince George, Cariboo, and Haida Gwaii.
- A member may only submit two (2) projects per category.
- The Chair of the NRCA Board of Directors is not eligible during the year in which they hold such a position.
- A Project Excellence Award may not be presented if, in the opinion of the judges, no suitable candidate has been nominated for the specific category.
- The decision of the Awards Committee is final and not subject to appeal.

Project Award Conditions, Continued:

- If the entry contains any feature that is, or could be, protected by patent rights the submission must be accompanied by written evidence demonstrating that the necessary steps have been taken to secure the requisite legal protection; neither the sponsor of the NRCA Award nor the Northern Regional Construction Association (NRCA) can assume any responsibility for “prior disclosure” in advance of a patent application.
- All photographs submitted with NRCA Award nominations become the property of NRCA. These will be used to promote the NRCA Awards, the Association, and the construction industry. Photographs should be in high-resolution .jpg or .png formats.

GENERAL CONTRACTOR

The following categories are available:

- Over 10 Million
- 5 to 10 Million
- Under 5 Million



MECHANICAL CONTRACTOR

The following categories are available:

- Over 2 Million
- Under 2 Million



ELECTRICAL CONTRACTOR

The following categories are available:

- Over 2 Million
- Under 2 Million



SUBCONTRACTOR, GENERAL

The following categories are available:

- Over 2 Million
- Under 2 Million



AWARDS OF EXCELLENCE

These awards recognize outstanding companies and individuals for their contributions to excellence, leadership, and innovation within the construction sector. These awards honour those whose dedication and expertise set them apart.

Mandatory submission requirements:

- Completion of the application form
- A 500-word summary of why the nominee is suited for the award
- One reference contact

Mandatory submission requirements, Continued:

- High-resolution photo(s) e.g., headshot, logo or photo in action (if you do not provide a photo, NRCA will choose a suitable image to represent you in the program)

Safety Excellence Awards Submission Requirements:

- Completion of the application form
- A 500-word summary of why the company is suited for the award
- One reference contact
- High-resolution photo(s) e.g., logo or photo in action (if you do not provide a photo, NRCA will choose a suitable image to represent you in the program)
- WorkSafeBC Registration #
 - By submitting this application, you authorize the Workers' Compensation Board to release the required information about your Claims Experience record to the Northern Regional Construction Association to establish our ranking for the Safety Award. I certify that the information contained in this nomination package is true to the best of my knowledge and that the nominated company is an NRCA member. The nominee also agrees to have their name and photo published in connection with the Safety Excellence Awards

Awards of Excellence Conditions:

- The Chair of the NRCA Board of Directors is not eligible during the year in which they hold such a position.
- The decision of the Awards Committee is final and not subject to appeal.
- If the entry contains any feature that is, or could be, protected by patent rights the submission must be accompanied by written evidence demonstrating that the necessary steps have been taken to secure the requisite legal protection; neither the sponsor of the NRCA Award nor the Northern Regional Construction Association (NRCA) can assume any responsibility for “prior disclosure” in advance of a patent application.
- All photographs submitted with NRCA Award nominations become the property of NRCA. These will be used to promote the NRCA Awards, the Association, and the construction industry. Photographs should be in high-resolution .jpg or .png formats.
- Submissions time-stamped after the submission deadline will not be considered.

EMPLOYER OF THE YEAR

The Employer of the Year Award recognizes outstanding achievement by an NRCA Member company within the construction industry that has demonstrated sustainable compensation and finances, employee retention, and personal/professional development while providing a safe and healthy workplace environment.



SUPPLIER OF THE YEAR

The Supplier of the Year Award recognizes an NRCA Member Company for their overall excellence as a manufacturer/supplier in Northern BC. This award is presented to an active supplier who has shown outstanding skill in their craft. They exceed customer expectations with first-rate products and services and remains competitive in our industry.



SAFETY EXCELLENCE

The Safety Excellence Awards are designed to honour those contractors who have maintained a superior safety record during the year leading up to submission. The Safety Award will be based on a contractor's claims experience record with the Workers' Compensation Board. Three companies will be selected for this award.



MEMBERS' CHOICE

The Members' Choice Award recognizes a company that demonstrates exceptional involvement and engagement with the Northern Regional Construction Association. This award is given to a member company that actively participates in NRCA events, serves on committees, supports educational initiatives, and remains consistently involved with the association.

Fellow members will vote on the finalists to decide the recipient.



EMPLOYEE OF THE YEAR

The Employee of the Year Award recognizes an employee who has made a significant contribution and/or positive impact on the company they work for. Nominees should:

- Have outstanding performance, superior dedication, and positive attitude on the job
- Be a leader in their respective company who has demonstrated a commitment to improving our industry
- Has demonstrated their commitment to mentoring the next generation of the construction workforce



WOMAN IN CONSTRUCTION OF THE YEAR

The Woman in Construction of the Year Award recognizes a woman who has made a significant contribution and/or positive impact on the local construction industry. Nominees should be:

- An ambassador for women in the construction industry, promoting it as a viable career option.
- A leader in their respective company who has demonstrated a commitment to improving our industry.
- Highlighting the community support through volunteer work or certain business accomplishments.



APPRENTICE OF THE YEAR

The Apprentice of the Year Award recognizes an employee who has committed significantly to their apprenticeship and learning the selected trade. Nominees should display:

- Dedication and Commitment
- Technical Skills
- Safety Consciousness
- Adaptability and Problem-Solving
- Collaboration and Teamwork
- Progress and Growth
- Leadership Potential
- Positive Attitude



U40 OF THE YEAR

The U40 Person of the Year Award recognizes an individual, under the age of 40, who has demonstrated industry leadership and is committed to the advancement of the construction sector. He or she will be someone who has made a significant impact or contribution to the workplace and/or a project; and to the community through volunteer work and/or business accomplishments.



JUDGING PROCESS

A panel of judges will review and score all submissions against the prescribed criteria. The judges reserve the right to re-assign entries to the category they deem fit.

The judging panel is made up of 3-4 unbiased, third-party construction and/or business professionals.

NOMINATION SUBMISSION DEADLINE

Award nominations must be received by January 15, 2025, at 11:59 pm (PT).

Nominations for the Awards of Excellence are submitted through an online application. If you would like to confirm that we received the application, please email us at office@nrca.ca.

Nominations for the Project Awards are submitted through a PDF application. Nominations for the Awards of Excellence are submitted through an online application. If you would like to confirm that we received the application, please email us at office@nrca.ca.

2024 AWARD RECIPIENTS

- Woman in Construction of the Year – Robin Anderson, Acadia Northwest Mechanical
- U40 Person of the Year – Aaron Henry, Kalmar Construction
- Business Leader of the Year – Jarvis Juneau, Sterling Crane
- Apprentice of the Year – Carter McBride, Acadia Northwest Mechanical
- Employee of the Year – Cassie Savage, Corestock Industrial Supply Ltd
- Administrator of the Year – Torre Mohr, Wildland Development
- Achievement in Social Responsibility – Inland Truck and Equipment
- Excellence in Innovation – Acres Enterprises Ltd
- Employer of the Year – CIF Construction Ltd
- Supplier of the Year – Corestock Industrial Supply Ltd
- Subcontractor Award – Under \$2 Million – Bryant Electric Ltd.
- Prime Contractor Award – Under \$5 Million – Datoff Bros Construction Ltd
- Prime Contractor Award – Under \$5 Million – IDL Projects Inc.
- Prime Contractor Award – Over \$10 Million – IDL Projects Inc.
- Safety Excellence Recipients – Westcana Electric Inc. and IDL Projects Inc.
- Excellence in Safety Leadership – Nicole Belcher, CIF Construction Ltd.

